

The Board of County Commissioners met in regular session at 9:00 a.m. with all members and the County Clerk present. Bene Garcia with the Ulysses News was in attendance. Commissioner Stewart provided prayer and Commissioner Shapland led the Pledge of Allegiance.

Don Button, Emergency Management Coordinator, informed commissioners Emergency Management was hosting a county functional training exercise and invited commissioners to lunch with the group.

Janet Stewart made the motion to approve a Public Road Dedication on a parcel of land located in the SE $\frac{1}{4}$ of Section 36, Township 28, Range 37, West of the 6th Principal Meridian, to be known as Edwards Street. Martin Long seconded the motion, and it passed unanimously.

Martin Long made the motion to approve the minutes of the November 2, 2015 meeting, along with the claims against the various funds of the county, payroll total \$130,109.65 dated November 10; voucher numbers ending 148834 totaling \$123,484.67. Janet Stewart seconded the motion, and it passed unanimously.

Jessica Akers, County Attorney, joined the meeting.

Greg Wellbrock, County Appraiser, inquired how the leasing option with Centura Health Corporation and the hospital would affect the hospitals current tax exemption status. The County Attorney will research the inquiry and get back with the County Appraiser.

A bid opening was held for a parcel of land containing 1.86 acres more or less owned by Grant County for the purpose of constructing a Low Income Senior Housing facility and includes a reversionary clause causing title to the property to revert back if said construction does not occur within 60 days after the award of bid. The land is part of the old care home property located at 300 E. Maize. The County Attorney discussed the wording in the newspaper publication and it was the consensus of commissioners to go forward with the bid letting. Janet Stewart made the motion to accept the sole bid from Builders Development Corporation for \$10,000.00. Martin Long seconded the motion, and it passed unanimously.

Martin Long made the motion to recess into executive session for 10 minutes with the County Attorney for consultation which is deemed attorney client privileged. Kevin Shapland seconded the motion, and it passed unanimously. After 10 minutes the meeting continued in open session. Martin Long made the motion for the purpose of licensing and paperwork Bob Wilson Memorial Grant County Hospital and St. Catherine Hospital will be doing business as Bob Wilson Memorial Hospital, which is operated and managed by Centura Health Corporation. Janet Stewart seconded the motion, and it passed unanimously.

Randy McCauley, Public Works Supervisor, discussed the Grant County K25/Road 21 Intersection Improvement Project and the sole bid from APAC Kansas, Inc. Josh Beckman, with Kirkham and Michael Engineering is negotiating with APAC to lower the

bid. Mr. Beckman recommended to accept the bid to secure the state funding. The project will be constructed with reimbursable funds from the State of Kansas. Janet Stewart made the motion to accept the bid from APAC for a total of \$679,801.85, with the stipulation Kirkham and Michael Engineering Firm will negotiate a lower price, and for this expense to be paid from the Special Highway Improvement fund. Martin Long seconded the motion, and it passed unanimously. Next, Mr. McCauley discussed an employee retiring and his plans for rehiring the position.

Commissioners discussed the proposal from eCivis, a company providing a grants and research management system. It was the consensus of commissioners to decline the offer.

Janet Stewart made the motion to approve the recommendations received from the Pay Plan Committee effective immediately as follows:

1. An employee continuously employed by the county for twenty (20) years or more is entitled to twenty (20) working days per year of vacation.
2. Add an exception for employees to get paid for unused vacation time for an unforeseen event that limits their ability to use vacation. The allowance must be presented and approved by commissioners.
3. Pay an employee in hourly increments of vacation to match their regular week worked. The policy change would allow employee's with a typical overtime work week to receive equivalent pay when on vacation.

Martin Long seconded the motion, and it passed unanimously. Next, commissioners discussed the employees who would loss one week vacation with the new policy. Janet Stewart made the motion for a one time allowance to employees who qualified for four weeks' vacation in 2016 and would be affected by the policy change, they will have the choice to either receive pay for the one week or use all four weeks of vacation. Martin Long seconded the motion, and it passed unanimously.

Janet Stewart made the motion to recess into executive session for discussion of non-elected personnel for 20 minutes. Martin Long seconded the motion, and it passed unanimously. After 20 minutes the meeting continued in open session. Martin Long made the motion to recess into executive session for an additional 15 minutes for discussion of non-elected personnel. Janet Stewart seconded the motion, and it passed unanimously. After 15 minutes the meeting continued in open session with no action taken.

Lance Babcock, Sheriff, met with commissioners per their request. Discussion was held on law enforcement overtime and the possible need for another officer. The Sheriff agreed another deputy could help with overtime. Sheriff Babcock left the meeting. Janet Stewart made the motion to allow the Sheriff to hire another full time Sheriff's Deputy for the Sheriff's Department. Martin Long seconded the motion, and it passed unanimously.

The commissioners adjourned at 1:00 p.m., to meet again in regular session at 9:00 a.m. on December 1, 2015.


Sheila Brown, County Clerk




Kevin Shapland, Chairman